

## **THE CHILDREN'S PLACE**

### **About the Program:**

The Children's Place is a nonsectarian day care growing from seed money provided by the Community United Church of Christ in San Carlos.

The school is governed by a board of directors consisting of church, parent, & community members. The program opened its doors in August 1981.

Our program provides quality child care to children two through five years of age. Our program encourages the development of creativity, self-esteem and growth in social development. Our goals are to provide a homelike atmosphere, where children can feel respected, secure and comfortable. We support the child's feelings of self-worth through activities that encourage the child to develop large and small motor skills; a sense of wonder and sensitivity in our world; as well as, social readiness for kindergarten, decision-making skills; and healthy relationships with peers and adults.

### **About The Children's Place:**

The Children's Place is a non-profit organization that strives to provide our children with a ratio of one teacher for six students. Our philosophy is to provide the children with a developmentally appropriate program that socially prepares the children for kindergarten and the challenges ahead

The program follows the philosophy of Piaget. Though we do not subscribe to only one theory of development, we blend the noted theories to support a developmentally sound program.

The Children's Place cares for children between the ages of 2 and 5 years . Because we care for young children, many of our charges are in diapers. We support and work with the parents to help the children feel successful about his or herself and about potty training. Diaper changing is a daily part of our routine. The teacher designs opportunities for the social, cognitive, emotional, and physical growth of our students in a loving, nurturing & caring environment.

## **QUALIFICATIONS**

**Age:** Applicants must be at least 18 years of age.

### **Education: Teacher**

Teachers must hold a high school diploma or equivalent and must have at least 12 units in Early Childhood Education or Child Development from an accredited college or university. Nine of the 12 units must comply with state licensing requirements.

### **Experience: Teacher**

Depending on the position, requirements may be zero to three years in a licensed day care center.

### **Education: Aides**

Graduation from high school or equivalent. A minimum of 6 ECE units. An interest in continuing education in Early Childhood or Child Development is highly desirable.

### **Physical Demands:**

The Children's Place cares for young children. Employees must possess enough strength and stamina to work with and carry small children and equipment such as steel trikes and wooden ladders.

**PAY:**

Salary for qualified teachers is based on education, units in Early Childhood Education and experience. Salary for aides is based on units and years of experience.

**Pre-employment examinations:**

California State law requires that employees acquire FBI fingerprint clearance, tuberculosis test, and pre-employment physical screening.

**Benefits:**

We offer a benefit package that includes 10 sick days per year, 2 weeks vacation following one year employment. Accrued vacation increases with years of service.

We offer participation in Kaiser Medical and Dental plans. The Children's Place pays up to \$125.00 per month toward the health premium. As a non profit center, we do not participate in State disability and unemployment. Long term disability insurance through UNIM is paid for by the center.

**Immigration Reform/Control Act:**

In order to comply with the Immigration Reform and Control Act, all new employees must provide authorization to work in the United States.

- 7:00 a.m. Free exploration as children arrive
- 8:00 a.m. Mixed age group time with the children who are present
- 8:30 a.m. Outside time/free exploration
- 9:30 a.m. Individual classroom time, including snack, group activities, art, movement, science, creative play and clean-up
- 11:00 a.m. Outside play/free exploration
- 11:45 a.m. Wash-up time for lunch
- NOON: Lunch
- 12:30 p.m. Finish lunch, clean-up & potty
- 1:00 p.m. Nap Time
- 2:00 p.m. Begin waking children
- 3:00 p.m. All children are awake
- 4:00 p.m. Outside play
- 4:00 p.m. Snack Time
- 4:30 p.m. Inside class time
- 6:00 p.m. School Closes

*This is for information only and is subject to change at any time. It does not constitute an expressed or implied contract. The Children's Place is an Equal Opportunity Employer.*

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## Job Opportunity Brochure

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**DAILY SCHEDULE**